



Employer	Cordillera Consulting Inc	Job Title	Laboratory Sorting Technician
Location	Summerland	Wage	\$12-14/hour
Employment Type	Temporary/Full time	Start Date	Annually in July/August

Company Description

Cordillera Consulting is an insect taxonomy firm that examines water samples for aquatic organisms present in freshwater bodies from all parts of Canada. Environmental monitoring runs on a seasonal cycle with sampling occurring in the summer months and laboratory processing from August – March, thus positions annually become available in early August for Sorting Technicians.

Job Purpose:

The Laboratory Sorting Technician is responsible for the delivery of high quality, timely and accurate laboratory sorting of freshwater benthic samples. Laboratory Sorting Technicians report directly to the Sorting Department Manager and may in certain circumstances report to members of the Taxonomy Staff, Operations Manager and President. Laboratory Sorting Technicians are essential to Cordillera Consulting meeting deadlines during the busy sample-processing season. Deadline completion and commitment are at the forefront of the duties of this position. Other duties include: recognition and removal of insects from freshwater benthic samples, ongoing learning of insect types and working as a part of a team to meet project deadlines.

Organizational Culture and Expectations:

As an independent freshwater invertebrate taxonomy laboratory, Cordillera Consulting’s primary purpose is to provide specialized processing and analysis of benthic invertebrate samples for bio-monitoring programs and environmental impact assessments in keeping with Provincial and Federal protocols for methodology, results and procedures. Cordillera Consulting strives to maintain currency with all environmental monitoring standards, protocols, and taxonomic guidelines. Cordillera Consulting is committed to providing reliable, accurate, and quality work through strict adherence to internal and external quality control guidelines.

This is accomplished through building a solid customer centered approach with a commitment to streamlining, modernizing and expanding Cordillera’s functions to better serve the growing needs of its clients.

At Cordillera Consulting, every employee is expected to commit to our high standards of service, become dedicated to our clients, adhere to safety rules and procedures and consistently strive to discover their maximum potential as an integral and important member of our team. Our commitment to working as a team requires employees to cross train and periodically function in other areas and functions of the company.

Key Contacts:

Sorting Department Manager | Operations Manager | Taxonomy Department | President

Key responsibilities:

- Washing and sub-sampling freshwater benthic samples according to project methods
- Learning and understanding common laboratory methodology and procedures such as CABIN protocol and EEM QAQC protocol
- Recognition and removal of invertebrates from freshwater samples in a time efficient and accurate manner to promote cost effective, high quality laboratory service
- Maintain laboratory equipment and a clean, safe working environment
- Follow safety protocols and procedures established by the laboratory
- Accurate data entry of benthic counts into online programs
- Work as a part of a team to complete work to meet project deadlines
- Help to create a respectful and positive work environment and contribute to a team based company culture
- Perform other duties as may be assigned

Experience and Related Skills:

- No Experience Necessary
- Strong team and interpersonal skills
- Attention to detail is a must
- Ability to work independently with limited supervision
- Ability to maintain focus performing repetitive tasks
- Demonstrated planning and organizational skills
- Strong verbal and written communication skills
- Positive attitude, integrity and a commitment to doing your best
- Commitment to engaging in a team environment
- Passion for biology or environmental studies
- Ability to learn independently and exercise judgement on how to best find the solutions to learning challenges
- Strong ability to self monitor health and wellness
- Displays good office etiquette and is comfortable sharing space and working in corporate culture as a part of a team
- Demonstrates integrity and pride in their work

Other Qualifications

- Minimum high school graduation, some post-secondary education or equivalent work experience preferred.
- Must be able to sit and stand for extended periods
- Must be able to lift at least 25Lbs. overhead
- Experience in biology an asset including experience with computers and microscopes
- Strong computer skills and knowledge of office programs are desired
- Valid drivers license or reliable transportation a must

Apply

Please send a PDF cover letter and resume attention to Claire McGowan, Sorting Department Manager at clairemcgowan@cordilleraconsulting.ca